

January 14, 2021

# The National Stock Exchange of India Ltd.

Exchange Plaza,5th floor Plot No. C/1, G Block Bandra Kurla Complex Bandra (E) Mumbai 400 051 Scrip Code – **TATACONSUM** 

#### BSE Ltd.

Corporate Relationship Dept. 1<sup>st</sup> Floor, New Trading Wing Rotunda Building, PJ Towers Dalal Street Mumbai 400 001 Scrip Code - **500800** 

# The Calcutta Stock Exchange Ltd.

7 Lyons Range
Kolkata 700 001
Scrip Code – **10000027**(**Demat**) **27** (**Physical**)

# **Sub:** Quarterly Compliance Report on Corporate Governance – for Quarter ended December 31, 2020.

Dear Sir,

As required under the Regulation 27 (2) of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, we enclose herewith the compliance report on Corporate Governance in the prescribed format for the quarter ended December 31, 2020.

Yours Sincerely,

For TATA CONSUMER PRODUCTS LIMITED

Neelabja Chakrabarty Company Secretary

Encl.: as above



## **TATA** CONSUMER PRODUCTS LIMITED

(Formerly known as Tata Global Beverages Limited)

11/13 Botawala Building 1st Floor Office No 2-6 Horniman Circle Fort Mumbai 400 001 India
Tel: 91-22-6121-8400 | Fax: 91-22-61218499
Registered Office: 1, Bishop Lefroy Road, Kolkata – 700 020
Corporate Identity Number (CIN): L15491WB1962PLC031425
Email: investor.relations@tataconsumer.com

Website: www.tataconsumer.com

#### ANNEXURE I

#### Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity - TATA CONSUMER PRODUCTS LIMITED

2. Quarter ending - 31-Dec-2020

### i. Composition Of Board Of Director

Title	Name of the	DIN	PAN	Categ	Sub	Initial Date of	Date of	Date	Tenure	Date of	Whether	Date	No. of	No of	No of	No of	Remarks
Mr./Ms)	Director			ory	Category	Appointment	Appointment	of		Birth	special	of	Director	Indepen	membe	post of	
				(Chair				cessa			resolution	passin	ship in	dent	rships	Chairpe	
				person				tion			passed?	g	listed	Director	in	rson in	
				/Executi								special	entities	ship in	Audit/	Audit/	
				ve/Non-								resolut	includin	listed	Stakeh	Stakehol	
				Executi								ion	g this	entities	older	der	
				ve/									listed	includin	Commi	Commit	
				Indepen dent/									entity	g this listed	ttee(s) includi	tee held in listed	
				Nomine										entity	ng this	entities	
				e)										Citity	listed	includin	
															entity	g this	
																listed	
																entity	
Mr.	N.	00121863	ABJPC6349J	C &		03-Jul-2017	03-07-2017			02-06-1963	NA		7	0	0	0	
	Chandrasekaran			NED													
Mr.	Sankaran	00032049	AAVPS8260R	ID		28-May-2013	11-05-2018		32	01-11-1950	NA		4	4	6	4	
	Santhanakrishnan																
Mr.	P.B. Balaji	02762983	AAEPB3486B	NED		08-Aug-2020	08-08-2020			09-09-1969	NA		4	0	4	0	
Mr.	Sunil Dsouza	07194259	ADTPD0972A	ED	CEO-	04-Apr-2020	04-04-2020			31-12-1967	NA		2	0	0	0	
Mr.	Lakshmanan	00423616	AAEPK1157C	ED	MD	01-Apr-2013	01-04-2018			29-10-1958	NA		1	0	1	0	
IVII'.	KrishnaKumar	00423010	AAEPK113/C	ED		01-Apr-2015	01-04-2018			29-10-1938	NA		1	0	1	U	
Mr.	Siraj Azmat	00161853	AAEPC7659K	ID		03-Jul-2017	03-07-2017		42	08-01-1967	NA		1	3	3	0	
1411.	Chaudhry	00101033	mili C/03/K	110		05 341 2017	03 07 2017		12	00 01 1707	11/1						
Mr.	Bharat Puri	02173566	AALPP0839P	ID		07-May-2019	07-05-2019		20	14-06-1961	NA		2	1	1	0	
Mrs.	Shikha Sharma	00043265	ALFPS9244J	ID		07-May-2019	07-05-2019		20	19-11-1958	NA		5	5	4	0	



Company Remarks	No of post of Chairperson in Audit Stakeholder Relationship Committee includes the				
	chairmanship in all public companies whether listed or not. No. of Directorship or				
	independent Directorship count in listed entities includes debt listed Company				
Whether Regular chairperson	Yes				
appointed					
Whether Chairperson is related to	No				
MD or CEO					

### ii. Composition of Committees

#### a. Audit Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment	Cessation Date
No.				Date	
1	Sankaran Santhanakrishnan	ID	Chairperson	01-Apr-2014	
2	Siraj Azmat Chaudhry	ID	Member	21-Mar-2018	
3	Bharat Puri	ID	Member	01-Aug-2019	
4	Shikha Sharma	ID	Member	01-Aug-2019	
5	P.B. Balaji	NED	Member	06-Nov-2020	

Company Remarks	
Whether Permanent chairperson	Yes
appointed	

b. Stakeholders Relationship Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment	Cessation Date
No.				Date	
1	Sankaran Santhanakrishnan	ID	Chairperson	01-Apr-2014	
2	Siraj Azmat Chaudhry	ID	Member	01-Aug-2019	
3	Lakshmanan KrishnaKumar	ED	Member	01-Apr-2014	

Company Remarks	
Whether Permanent chairperson	Yes
appointed	

c. Risk Management Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Bharat Puri	ID	Chairperson	01-Aug-2019	



2	Shikha Sharma	ID	Member	01-Aug-2019	
3	Siraj Azmat Chaudhry	ID	Member	21-Mar-2018	

Company Remarks	
Whether Permanent chairperson	Yes
appointed	

### d. Nomination and Remuneration Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment	Cessation Date
No.				Date	
1	Shikha Sharma	ID	Chairperson	01-Aug-2019	
2	Bharat Puri	ID	Member	01-Aug-2019	
3	P.B. Balaji	NED	Member	06-Nov-2020	
4	N. Chandrasekaran	C & NED	Member	06-Jul-2017	

Company Remarks	
Whether Permanent chairperson appointed	Yes

#### e. Corporate Social Responsibility Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment	Cessation Date
No.				Date	
1	Siraj Azmat Chaudhry	ID	Chairperson	01-Aug-2019	
2	Sankaran Santhanakrishnan	ID	Member	01-April-2014	
3	Shikha Sharma	ID	Member	06-Nov-2020	

Company Remarks	
Whether Permanent chairperson	Yes
appointed	

### iii. Meeting of Board of Directors

Date(s) of Meeting (if any) in the	Date(s) of Meeting (if any) in the	Whether requirement of	Number of Directors present	Number of Independent Directors present
previous quarter	relevant quarter	Quorum met		
04-Aug-2020	06-Nov-2020	Yes	8	4

Company Remarks	
Maximum gap between any two	93
consecutive (in number of days)	



## iv. **Meeting of Committees**

Name of the Committee	Date(s) of meeting during of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Number of Directors present	Number of independent directors present
Audit Committee	03-Aug-2020	quarter	Yes	5	4
Audit Committee	03-Aug-2020	05-Nov-2020	Yes	4	4
Audit Committee		12-Nov-2020	Yes	5	4
Audit Committee  Audit Committee		01-Dec-2020	Yes	5	4
Stakeholders	03-Aug-2020	01-Dec-2020	Yes	3	2
Relationship	05-Aug-2020		168	3	2
Committee					
Stakeholders Relationship Committee		05-Nov-2020	Yes	3	2
Risk Management Committee	03-Aug-2020		Yes	4	3
Risk Management Committee		05-Nov-2020	Yes	3	3
Nomination & Remuneration Committee	04-Aug-2020		Yes	4	2
Nomination & Remuneration Committee		06-Nov-2020	Yes	3	2
Corporate Social Responsibility Committee		05-11-2020	Yes	2	2

Company Remarks	
Maximum gap between any two	93
consecutive (in number of days)	
[Only for Audit Committee]	

Shokrabarly"



#### v. Related Party Transactions

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus	Yes	
approval have been reviewed by Audit Committee		

Disclosure of notes on related
party transactions and
Disclosure of notes of material
related party transactions

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee Yes
  - b. Nomination & remuneration committee Yes
  - c. Stakeholders relationship committee Yes
  - d. Risk management committee (applicable to the top 100 listed entities) Yes
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- Yes
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Yes
  - b. Any comments/observations/advice of Board of Directors may be mentioned here:

Name : NEELABJA CHAKRABARTY

**Designation**: Company Secretary