



TATA AFFIRMATIVE ACTION POLICY

Tata Group believes in social equity.

The Tata Group is committed to working towards ensuring an equal footing to socially and economically disadvantaged sections of the society in the country at large, and specifically the Scheduled Caste and Scheduled Tribes communities.

Towards the ultimate goal of enhancing their employability and entrepreneurship abilities, Tata Group is committed to creating and promoting access to quality education, technical and future-ready skills and competencies for members of these communities.

Tata Group adheres to the principle of equal opportunity and inclusive growth for all sections of the society in employment and advancement in employment.

02 January, 2020
Mumbai

A handwritten signature in blue ink, appearing to read 'N Chandrasekaran', with a horizontal line underneath.

N Chandrasekaran
Group Chairman