October 22, 2021

Sub: Appointment of Dr. K.P. Krishnan as Additional (Non-Executive, Independent) Director

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, (“Listing Regulations”), we wish to inform that the Board of Directors of the Company at its meeting held today, i.e. October 22, 2021, based on the recommendation of the Nomination and Remuneration Committee, unanimously approved the appointment of Dr. K.P. Krishnan (DIN: 01099097) as an Additional Director under the category of Non-Executive, Independent Director of the Company. The appointment as Non-Executive, Independent Director shall be for a term of 5 (five) years effective October 22, 2021 upto October 21, 2026, subject to the approval of the shareholders.

Dr. K.P. Krishnan has confirmed that he is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

In terms of the Listing Regulations read with SEBI Circular No CIR/CFD/CMD/4/2015 dated September 9, 2015, we are furnishing herewith the details of Dr. K.P. Krishnan as Annexure I.

Thanking you,

Yours faithfully,
For Tata Consumer Products Limited

Neelabja Chakrabarty
Company Secretary

Encl: as above
### Annexure I – Details of Dr. K.P. Krishnan

<table>
<thead>
<tr>
<th>Sr No</th>
<th>Particulars</th>
<th>Details</th>
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<tbody>
<tr>
<td>1)</td>
<td>Reason for change</td>
<td>Appointment of Dr. K.P. Krishnan as an Additional Director, to hold office as Non-Executive, Independent Director.</td>
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<tr>
<td>2)</td>
<td>Date of Appointment &amp; term of appointment</td>
<td>Appointment as Non-Executive, Independent Director for a term of 5 (five) years effective October 22, 2021 upto October 21, 2026, subject to the approval of the shareholders.</td>
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<td>3)</td>
<td>Brief profile</td>
<td>Dr. Krishnan was educated in Economics at St. Stephens College and Law at the Campus Law Centre University of Delhi. He joined the IAS in August 1983 and belongs to the Karnataka cadre. He joined IIM Bangalore in 1999 and was awarded FPM (Ph.D) in Economics in the 2003 graduation ceremony.</td>
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In August 2020, he joined as the IEPF Chair Professor of Economics at the National Council of Applied Economic Research (NAER) New Delhi. Prior to that for nearly 37 years he served in the Indian Administrative Service (IAS). He superannuated from the IAS on December 31, 2019. In his IAS career he has served in various field and secretariat positions in India in the Government of India, Government of Karnataka and at the World Bank.

Besides field positions like District Collector Mangalore, in the Government of Karnataka he served in the departments dealing with agriculture, co-operatives and marketing, urban development and infrastructure, commercial taxes and finance.

His key roles in the Government of India include: Secretary, Ministry of Skill Development and Entrepreneurship (since February 1, 2017 till retirement on 31/12/2019), Special/Additional Secretary, Department of Land Resources, Ministry of Rural Development (2014-17); Additional Secretary, Department of Economic Affairs, Ministry of Finance (2013-2014); Secretary, Prime Minister’s Economic Advisory Council (2010-2012); and Joint Secretary, Department of Economic Affairs, Ministry of Finance (2005-2010). In these positions he has served on the boards of corporations as well as boards of statutory regulatory authorities.

During his stint in DEA, Dr. Krishnan was closely involved with and
initiated many of the deepest and most extensive reforms to market functioning, instruments and regulatory structure in the financial sector. These include formulating the securitization and pension reforms laws, establishment of exchange traded currency and interest-based futures market and that for credit default swaps and corporate repos. He was also instrumental in the setting up of the Financial Sector Legislative Reforms Commission (FSLRC) which has led to an extensive re-writing of laws dealing with financial sector regulatory architecture as well as bankruptcy law reforms. The inflation targeting mandate of the RBI and creation of the independent public debt management office etc., are some examples of the direct outcome of his work in the Ministry of Finance.

In the post-Lehman crisis management in India, in his capacity as Secretary of the High-Level Coordination Committee on Financial Markets, Dr. Krishnan played a very important part, well documented by the media. Likewise, as recounted by Mr. Nandan Nilekani, CEO, Infosys and former Chairman UIDAI, Dr. Krishnan played a significant part in the establishment and the formation of the founding team of the Universal ID Authority of India (UIDAI).

In parallel with his government career, Dr. Krishnan has been a strong researcher/academic. Besides being visiting faculty at IIM Bangalore, ISB and Ashoka University, he held the prestigious Bok Visiting Professor of Regulation at the University of Pennsylvania Law School in 2012-13. He has authored a number of reports on the Indian financial sector and published many academic papers on land, urban development and financial sector issues. Dr. Krishnan is Chairperson of a committee of the Ministry of Corporate Affairs to create a regulatory framework to cross-border insolvency provisions in the Insolvency and Bankruptcy Code, 2016. He chaired the expert committee constituted by the International Financial Services Centers Authority (IFSCA) of the ministry of finance and recently submitted a report on Variable Capital Company structure for fund management activities. He writes a monthly column (titled Aarthikam Chitanam) in the Business Standard on contemporary economics and finance policy issues.

4) Disclosure of relationships between directors

Dr. Krishnan is not related to any of the Directors of the Company.