

December 29, 2021

The National Stock ExchangeBSE Limitedof India LimitedCorporate ReExchange Plaza,5th floor1st Floor, NewPlot No. C/1, G BlockRotunda BuildBandra Kurla ComplexDalal StreetBandra (E)Mumbai 400 051Scrip Code – TATACONSUMScrip Code – 4

BSE Limited Corporate Relationship Dept. 1st Floor, New Trading Wing Rotunda Building, PJ Towers Dalal Street Mumbai 400 001 Scrip Code - **500800** The Calcutta Stock Exchange Limited 7 Lyons Range Kolkata 700 001 Scrip Code – 10000027 (Demat) 27 (Physical)

Dear Sir/Madam,

Sub: Voting Result of the Postal Ballot Activity through Remote E-Voting

This is in furtherance to our letter dated November 26, 2021, enclosing the Postal Ballot Notice and the Explanatory Statement, for seeking the approval of the Members of the Company by way of Special Resolutions through Remote E-Voting process for the following:-

- Approval of Tata Consumer Products Limited Share-based Long-Term Incentive Scheme 2021 for grant of performance share units to the Eligible Employees of the Company under the Scheme
- 2) Extension of the Tata Consumer Products Limited Share-based Long-Term Incentive Scheme 2021 to eligible employees of certain subsidiary companies of the Company
- Appointment of Dr. K. P. Krishnan (DIN: 01099097) as a Director and as an Independent Director

In this regard, we wish to inform that the above Resolutions have been passed by the Members of the Company with requisite majority on December 28, 2021, being the last date of the Remote E-Voting.

In this connection, please find enclosed the following:

 Voting results of the said Postal Ballot activity through Remote E-Voting, pursuant to Regulation 44 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 (Annexure A).



TATA CONSUMER PRODUCTS LIMITED

(Formerly known as Tata Global Beverages Limited)

11/13 Botawala Building 1st Floor Office No 2-6 Horniman Circle Fort Mumbai 400 001 India Tel: 91-22-6121-8400 | Fax: 91-22-61218499 Registered Office: 1, Bishop Lefroy Road, Kolkata – 700 020 Corporate Identity Number (CIN): L15491WB1962PLC031425 Email: investor.relations@tataconsumer.com Website: www.tataconsumer.com



 Report of the Scrutinizer dated December 29, 2021, pursuant to Section 108 and 110 of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 (Annexure B).

The above are also being displayed on the notice board of the Company at its Registered Office, Company's website at <u>www.tataconsumer.com</u> and on the website of National Securities Depository Limited at <u>www.evoting.nsdl.com</u>.

You are requested to kindly take the same on record.

Thanking you,

Yours Sincerely, For TATA CONSUMER PRODUCTS LIMITED

PR Neelabja Chakrabart MUMBAI **Company Secretary**

Encl; as above

TATA CONSUMER PRODUCTS LIMITED

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Annexure A

TATA CONSUMER PRODUCTS LIMITED

VOTING RESULTS OF POSTAL BALLOT THROUGH REMOTE E-VOTING Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr. No.	Particulars	Details
1	Type of Meeting	Postal Ballot through Remote E-Voting process
2	Last date of receipt of postal ballot form	December 28, 2021
3	Total number of shareholders as on record date	As of cut-off date i.e. November 19, 2021: 741,744
4	Number of Shareholders present in the meeting either in person or through proxy	Not Applicable (Resolutions passed through Postal Ballot process)
	Promoters and Promoter Group:	
	Public:	
5	Number of Shareholders attend the meeting through VC/OAVM (excluding webcast)	Not Applicable (Resolutions passed through Postal Ballot process)
	Promoters and Promoter Group:	
	Public:	
6	No. of resolutions passed in the meeting	3 resolutions passed through Postal Ballot process
	×	Resolution wise details of voting results attached



TATA CONSUMER PRODUCTS LIMITED (Formerly known as Tata Global Beverages Limited)



Resolution-wise disclosure:

Resolution Number 1

Resolution r	equired (Ordina	ry / Special)		- Share-bas	olution: Appr ed Long-Term share units to cheme	Incentive	Scheme 202	1 for grant of
	omoters / prom / resolution?	oter group are	interested in	No				
Category	Mode of Voting	No. of shares held [#]	No. of votes polled	% of Votes Polled on outstandin g shares	No. of Votes – in favour	No. of Votes– against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)] *100	(4)	(5)	(6)=[(4)/(2] *100	(7)=[(5)/(2)] *100
Promoter and	E-Voting		0	0.0000	0	0	0.0000	0.0000
Promoter	Poll		0	0.0000	0		0.0000	0.0000
Group	Postal Ballot (Remote E- Voting only)	31,96,29,733	Suran Hinari Advin - Sanasi a A	99.9968				
	Total	31,96,29,733	31,96,19,553 31,96,19,553	99.9968	31,96,19,553 31,96,19,553		100.0000 100.0000	0.0000
Public - Institutions	E-Voting		0	0.0000	0		0.0000	0.0000
	Poll	36,17,15,622	0	0.0000	0		0.0000	0.0000
	Postal Ballot (Remote E- Voting only)	00,17,10,022	27,48,73,826	75.9917	26,86,54,888		97.7375	2.2625
	Total	36,17,15,622	27,48,73,826	75.9917	26,86,54,888		97.7375	2.2625
Public – Non Institutions	E-Voting		0	0.0000	0	0	0.0000	0.0000
	Poll	24.02.02.202	10	0.0000	0	0	0.0000	0.0000
	Postal Ballot (Remote E- Voting only)	24,02,06,360						
	Total	24,02,06,360	37,60,740 37,60,740	1.5656 1.5656	36,50,612 36,50,612	1,10,128 1,10,128	97.0716 97.0716	2.9284 2.9284
Total		92,15,51,715	59,82,54,119	64.9181	59,19,25,053		98.9421	1.0579

[#] Shareholding as on November 19, 2021



TATA CONSUMER PRODUCTS LIMITED

(Formerly known as Tata Global Beverages Limited)



Resolution Number 2

Resolution r	required (Ordina	ary / Special)		Limited - S	solution: Extend Share-based L ployees of c	ong-Term Ir	ncentive Sch	eme 2021 to
	omoters / prom / resolution?	oter group are	interested in	No				
Category	Mode of Voting	No. of shares held [#]	No. of votes polled	% of Votes Polled on outstandin g shares	No. of Votes – in favour	No. of Votes– against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)] *100	(4)	(5)	(6)=[(4)/(2] *100	(7)=[(5)/(2)] *100
Promoter and	E-Voting		0	0.0000	0	0	0.0000	0.0000
Promoter	Poll	31,96,29,733	0	0.0000	0	0	0.0000	
Group	Postal Ballot (Remote E- Voting only)		31,96,19,553	99.9968	31,96,19,553	0		0.0000
	Total	31,96,29,733	31,96,19,553	99.9968	31,96,19,553	0	100.0000 100.0000	0.0000
Public - Institutions	E-Voting	36,17,15,622	0	0.0000	0	0	0.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (Remote E- Voting only)	00,11,10,022	27,42,54,826	75.8206				
	Total	36,17,15,622	27,42,54,826	75.8206	26,81,42,003 26,81,42,003	61,12,823 61,12,823	97.7711 97.7711	2.2289 2.2289
Public – Non	E-Voting		0	0.0000	0	0	0.0000	
Institutions	Poll		0	0.0000	0	0		0.0000
	Postal Ballot (Remote E- Voting only)	24,02,06,360					0.0000	0.0000
	Total	24,02.06.360	37,56,850 37,56,850	1.5640	36,39,217 36,39,217	1,17,633 1,17,633	96.8688 96.8688	3.1312 3.1312
Total		92,15,51,715	59,76,31,229	64.8505	59,14,00,773	62,30,456	98.9575	1.0425

Shareholding as on November 19, 2021



TATA CONSUMER PRODUCTS LIMITED

(Formerly known as Tata Global Beverages Limited)



Resolution Number 3

Resolution r	required (Ordina	ry / Special)			esolution: A 097) as a Dire			
	omoters / prom / resolution?	oter group are	interested in	No			u stanovite na kontra do te	
Category	Mode of Voting	No. of shares held [#]	No. of votes polled	% of Votes Polled on outstandin g shares	No. of Votes – in favour	No. of Votes– against	% of Votes in favour on votes polled	% of Votes against on votes polled
		· (1)	(2)	(3)=[(2)/(1)] *100	(4)	(5)	(6)=[(4)/(2] *100	(7)=[(5)/(2)] *100
Promoter and	E-Voting		0	0.0000	0	0	0.0000	0.0000
Promoter	Poll		0	0.0000	0	0	0.0000	0.0000
Group	Postal Ballot (Remote E- Voting only)	_ 31,96,29,733						
	Total	21 06 20 722	31,96,19,553	99.9968	31,96,19,553	0	100.0000	0.0000
Public -	E-Voting	31,96,29,733	31,96,19,553	99.9968	31,96,19,553	0	100.00	0.00
Institutions	E-voting		0	0.0000	0	0	0.0000	0.0000
	Poll	36,17,15,622	0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (Remote E- Voting only)							
	Total	20 47 45 000	26,99,35,372	74.6264	26,99,35,372	0	100.0000	0.0000
Public -	E-Voting	36,17,15,622	26,99,35,372	74.6264	26,99,35,372	0	100.0000	0.0000
Non	•		0	0.0000	0	0	0.0000	0.0000
Institutions	Poll	24,02,06,360	0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (Remote E- Voting only)	_ 1,02,00,000	37,42,136	1.5579	36,77,035	65,101	98.2603	1.7397
	Total	24,02,06,360	37,42,130	1.5579	36,77,035	65,101	98.2603	1.7397
Total		92,15,51,715	59,32,97,061	64.3802	59,32,31,960	65,101	99.9890	0.0110

Shareholding as on November 19, 2021



TATA CONSUMER PRODUCTS LIMITED

(Formerly known as Tata Global Beverages Limited)

DR. ASIM KUMAR CHATTOPADHYAY

M.COM., Ph.D. (Appl.Eco.), LL.B., F.C.M.A., F.C.S., D.Litt

"MATRI ASHIS" 10, Kumar Para Lane, Ganges Side, ALAMBAZAR Kolkata-700035. (Near Alambazar Govt. Quarters) Mobile: 9830040243 / 9137811499 e-mail: asimsecy@gmail.com

To The Chairman Tata Consumer Products Limited (Formerly: Tata Global Beverages Limited) 1, Bishop Lefroy Road Kolkata - 700 020

Dear Sir,

Sub: Scrutinizer's Report on Postal Ballot (Remote E-Voting) Result.

I, Dr. Asim Kumar Chattopadhyay, Practising Company Secretary, have been appointed as the Scrutinizer by the Board of Directors of the Tata Consumer Products Limited at its meeting held on November 11, 2021 for conducting the Postal Ballot through Remote E- Voting process in a fair and transparent manner and in accordance with the Companies Act 2013 (including any statutory modification or re-enactment thereof for the time being in force) read with Rule 22 of the Companies (Management and Administration) Rules, 2014 (the "Rules"), as amended from time to time.

In view of the prevailing pandemic situation and obviated difficulties face by the Corporates in providing both voting by physical ballot and e-voting, a facility was extended for the Members to cast their vote through Postal Ballot by only Remote E-Voting i.e. Voting through Electronic Means in accordance with the provisions of the Sections 108 and 110 of the Companies Act, 2013 ("the Act") read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("the Rules"), Secretarial Standard-2 on General Meetings ("the SS-2"), read with General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, read with other relevant circulars including General Circular No. 10/2021 dated June 23, 2021 issued by the Ministry of Corporate Affairs ("MCA"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and other applicable provisions of the Act, Rules, Regulations, circular and notification (including any statutory modification(s), clarification(s), substitution(s) or re-enactment(s) thereof for the time being in force), on the resolutions which were stated in the Notice dated November 11, 2021, for approval of the Members of Tata Consumer Products Limited ("the Company") as Special Resolutions. For this purpose, the Company has engaged the services of National Securities Depository Limited ("NSDL") as the agency to provide Remote E-Voting facility.

There was no dispatch of physical copies of Notice or Postal Ballot forms to the Members of the Company and no physical ballot forms were accepted due to the COVID-19 situation.



Accordingly, the Company had sent the Notice including all the requisite information to cast vote, in electronic form, to all its Members who had registered their email IDs with the Company / Registrar & Transfer Agents / Depository Participants. The communication of the assent or dissent of the Members was sought through the Remote E-voting system only. In order to facilitate those Members who had not registered their email IDs, a proper procedure was laid down to get their email IDs registered with the RTA so that they could also participate in the Remote E-voting facility extended by the Company. The aforesaid Notice was sent on November 26, 2021 through email to all the Members who held shares of the Company as on close of business hours on Friday, November 19, 2021 (the **Cut-Off** Date).

The Company and the NSDL had uploaded the Notice together with the explanatory statement on their respective websites <u>www.tataconsumer.com</u> and <u>www.evoting.nsdl.com</u>. The Notice was also uploaded on the Stock Exchanges websites where the securities of the Company are listed viz. <u>www.bseindia.com</u>, <u>www.nseindia.com</u> and <u>www.cse-india.com</u>. Electronic Voting Event Number "118825" (EVEN) was generated for casting the votes through Remote E-voting mode and communicated to Members as part of Notice. The Company and NSDL had complied with all the necessary compliance requirements specified under the Act, the Rules and the Circulars issued in this regard.

I report that, the Notice was sent through e-mail to the Members whose email IDs were registered with the Company / Depositories and as made available and provided by the NSDL. The total number of Members as on the Cut-Off date i.e. November 19, 2021, was 741,744. A public Notice with regard to the Company's Postal Ballot was published on November 27, 2021 in "Financial Express", English News Paper and in "Aajkaal", Bengali (vernacular language of the State of West Bengal where the Registered of the Company is situated) News Paper dated November 27, 2021, respectively providing requisite information and contact details of NSDL / RTA (TSR Darashaw Consultants Private Limited) for registering e-mail IDs and any queries on Remote E-voting.

The Members of the Company holding shares as on the Cut-Off Date i.e. Friday, November 19, 2021 were entitled to vote on the resolutions as contained in the Postal Ballot Notice.

The Remote E-Voting was commenced on Monday, November 29, 2021 at 09:00 hours IST and was ended on Tuesday, December 28, 2021 at 17:00 hours IST. Remote E-Voting was disabled by NSDL as authorized by me immediately thereafter and was not allowed beyond the said date and time.

The management of the Company is responsible to ensure the Compliance with the requirement of the Act and Rules made thereunder and the SEBI Listing Regulations, as applicable relating to the voting through Remote E-Voting on the Special Resolutions mentioned in the Notice dated November 11, 2021.

My responsibility as scrutinizer for the Remote E-voting is restricted to making a Scrutinizer's Report of the votes cast in favour or against the resolutions based on the reports generated from Postal Ballot process/ Remote E-Voting system provided by NSDL.



Based on the results made available to me, 4433 Members have cast their votes through Remote E-Voting platform. I submit herewith the Report on Postal Ballot Voting vis-a-vis the Report in Annexure-I as prescribed by SEBI.

Thanking you,

Yours faithfully,

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A. K. Chattopadhyay Practising Company Secretary FCS - 2303 : CP - 880 PR - 792 / 2020

DR. ASIM KUMAR CHATTOPADHYAY Practising Company Secretary FCS 2303 CP 880 PR No. – 792/2020 UDIN : F002303C001985328

DATE: 29/12/2021

PLACE: Kolkata

WITNESSES:

1. Charpitt.

AYAN CHATTOPADHYAY DL. NO. WB-1520130165346.

2. SUSHIL SINGH AADhaar No - 979410361509

FOR TATA CONSUMER PRODUCTS LIMITED Company Secretary

Report on Postal Ballot Voting

Tata Consumer Products Limited (Formerly: Tata Global Beverages Limited) 1, Bishop Lefroy Road, Kolkata - 700 020.

Resolution No.1 (Special Resolution) :

Approval of Tata Consumer Products Limited - Share-based Long-Term Incentive Scheme 2021 ("TCPL SLTI Scheme 2021" or "the Scheme") for grant of performance share units to the Eligible Employees of the Company under the Scheme.

(i) Voted in **Favour** of the Resolution

Number of Members Voted	Number of Valid votes cast by them	% of total number of valid votes cast
4127	591925053	98.9421

(ii) Voted Against the Resolution

Number of Members Voted	Number of Valid votes cast by them	% of total number of valid votes cast
306	6329066	1.0579

(iii) Invalid votes

Number of members whose votes were declared invalid	Number of invalid votes cast by them
NIL	NIL



Resolution No. 2 (Special Resolution):

Extension of the Tata Consumer Products Limited - Share-based Long-Term Incentive Scheme 2021 ("TCPL SLTI Scheme 2021" or "the Scheme") to eligible employees of certain subsidiary companies of the Company.

(i) Voted in **Favour** of the Resolution

Number of Members Voted	Number of Valid votes cast by them	% of total number of valid votes cast
4040	591400773	98.9575

(ii) Voted Against the Resolution

Number of Members Voted	Number of Valid votes cast by them	% of total number of valid votes cast
367	6230456	1.0425

(iii) Invalid votes

Number of members whose votes were declared invalid	Number of invalid votes cast by them
NIL	NIL

Resolution No. 3 (Special Resolution) :

Appointment of Dr. K. P. Krishnan (DIN: 01099097) as a Director and as an Independent Director.

(i) Voted in Favour of the Resolution

Number of Members Voted	Number of Valid votes cast by them	% of total number of valid votes cast
4236	593231960	99.9890



(ii) Voted Against the Resolution

Number of Members Voted	Number of Valid votes cast by them	% of total number of valid votes cast
165	65101	0.0110

(iii) Invalid votes

Number of members whose votes were declared invalid	Number of invalid votes cast by them
NIL	NIL



Resolution Required : (Special) Whether promoter/ promoter group are interested in the agenda/resolution?		1 - Tata Consumer Products Limited - Share-based Long-Term Incentive Scheme 2021 ("TCPL SLTI Scheme 2021" or "the Scheme") for grant of performance share units to the Eligible Employees under the Scheme							
		NO							
Category	Mode of Voting	No. of shares held [1]	No. of votes polled [2]	% of Votes Polled on outstanding shares [3]={[2]/[1]}*100	No. of Votes – in favour [4]	No. of Votes –Against [5]	% of Votes in favour on votes polled [6]={[4]/[2]}*100	% of Votes against on votes polled [7]={[5]/[2]}*100	No. of votes Invalid [8]
Promoter and Promoter Group	E-Voting	319629733	0	0.0000	0	0	0.0000	0.0000	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0
	E-Postal Ballot								
	Voting		319619553	99.9968	319619553	0	100.0000	0.0000	0
	Total		319619553	99.9968	319619553	0	100.0000		1.2
Public Institutions	E-Voting	361715622	0	0.0000	0	0			1/15
	Poll		0	0.0000	0	0	0.0000	0.0000	0
	E-Postal Ballot								
	Voting		274873826	75.9917	268654888	C.C. MARKANNEN, PARKAN			2
	Total		274873826	75.9917	268654888	6218938	V-0101000000000000000000000000000000000	10 - 10 / 11 VES 2015	
Public Non Institutions	E-Voting	240206360	0	0.0000	0	0	0.0000		
	Poll		0	0.0000	0	0	0.0000	0.0000	0 0
	E-Postal Ballot								
	Voting		3760740			1/16/08/08/2018			
	Total		3760740	10.000.000.000	3650612		18/12/02/2012/2012		
Total		921551715	598254119	64.9181	591925053	6329066	98.9421	1.0579	0

Tata Consumer Products Limited

ANNEXURE - I

A. K. Chattopadhyay Practising Company Secretary FCS - 2303 : CP - 880 PR - 792 / 2020

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2 - Extension of the Tata Consumer Products Limited - Share-based Long-Term Incentive Scheme 2021 ("TCPL **Resolution Required : (Special)** SLTI Scheme 2021" or "the Scheme") to eligible employees of certain subsidiary companies of the Company. Whether promoter/ promoter group are interested in NO the agenda/resolution? % of Votes Category Mode of % of Votes in % of Votes No. of Voting Polled on No. of No. of votes outstanding No. of Votes -Votes favour on votes against on votes No. of shares in favour -Against Invalid held polled shares polled votes polled [6]={[4]/[2]}*100 [7]={[5]/[2]}*100 [8] [3]={[2]/[1]}*100 [1] [2] [4] [5] E-Voting 0.0000 0 0 0.0000 0.0000 0 0 0 0000 0 0 0 0.0000 Poll 0 0.0000 E-Postal Promoter and 319629733 Ballot Promoter Group 99,9968 319619553 0 100.0000 0.0000 0 319619553 Voting 0 0 100.0000 0.0000 99.9968 319619553 Total 319619553 0 0.0000 0.0000 0 0.0000 0 E-Voting 0 0.0000 0 0 0.0000 0 0 0.0000 Poll E-Postal 361715622 **Public Institutions** Ballot 2.2289 0 75.8206 268142003 6112823 97.7711 Voting 274254826 2.2289 0 97.7711 274254826 75.8206 268142003 6112823 Total 0.0000 0 0.0000 0.0000 0 0 E-Voting 0 0 0 0.0000 0 0 0.0000 0.0000 Poll E-Postal Public Non Institutions 240206360 Ballot 3.1312 0 117633 96.8688 Voting 1.5640 3639217 3756850 0 117633 96.8688 3.1312 3756850 1.5640 3639217 Total 98.9575 64.8505 6230456 1.0425 0 591400773 921551715 597631229 Total

Tata Consumer Products Limited

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A. K. Chattopadhyay Practising Company Secretary FCS - 2303 : CP - 550 PR - 792 / 2020

Resolution Required : (Special)			3 - Appointment of Dr. K. P. Krishnan (DIN: 01099097) as a Director and as an Independent Director							
Whether promoter/ promoter group are interested in the agenda/resolution?		NO								
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled	No. of votes Invalid	
		[1]	[2]	[3]={[2]/[1]}*100		[5]	[6]={[4]/[2]}*100			
Promoter and Promoter Group	E-Voting Poll	319629733	0	0.0000	1975)		0.0000			
	E-Postal Ballot			0.0000	0	0	0.0000	0.0000	0	
	Voting Total		319619553 319619553	99.9968 99.9968	319619553 319619553	0	100.0000 100.0000			
Public Institutions	E-Voting Poll	361715622	0	0.0000	0	0	0.0000	0.0000	0	
	E-Postal Ballot		0	0.0000	0	0	0.0000	0.0000	0	
	Voting Total		269935372 269935372	74.6264 74.6264	269935372 269935372	0	100.0000			
Public Non Institutions	E-Voting	240206360	0	0.0000		0	100.0000 0.0000	071007-87-97227		
	Poll E-Postal Ballot		0	0.0000	0	0	0.0000	0.0000	0	
	Voting Total		3742136 3742136	1.5579 1.5579	3677035 3677035	65101 65101	98.2603 98.2603		(74)	
Total		921551715	593297061	64.3802	593231960	65101	99.9890			

Tata Consumer Products Limited

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A. K. Chattopadhyay Practising Company Secretary FCS - 2303 : CP - 880 PR - 792 / 2020