



May 4, 2022

National Stock Exchange of India Limited

Exchange Plaza, 5th floor
Plot No. C/1, G Block
Bandra Kurla Complex
Bandra (E)
Mumbai 400 051

Scrip Code – TATACONSUM

BSE Limited

Corporate Relationship Dept.
1st Floor, New Trading Wing
Rotunda Building, PJ Towers
Dalal Street
Mumbai 400 001

Scrip Code - 500800

The Calcutta Stock Exchange Limited

7 Lyons Range
Kolkata 700 001

**Scrip Code – 10000027
(Demat) 27 (Physical)**

Sub: Appointment & Re-appointment of Independent Directors of the Company

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, (“Listing Regulations”), we wish to inform you that the Board of Directors of the Company at its meeting held today, i.e. May 4, 2021, based on the recommendation of the Nomination and Remuneration Committee, has *inter alia*, approved the following matters:

1. Appointment of Mr. David Crean (DIN: 09584874) as an Additional Director under the category of Non-Executive, Independent Director of the Company and recommended to the members for approval of appointment Mr. David Crean as Non-Executive, Independent Director for the first term of 5 (five) years commencing from May 4, 2022, until May 3, 2027, at the ensuing Annual General Meeting.
2. Recommended to the members for approval of re-appointment of Mr. Siraj Chaudhary as Non-Executive, Independent Director for the second term of 5 (five) years effective from July 3, 2022, until July 2, 2027, at the ensuing Annual General Meeting.

Mr. David Crean and Mr. Siraj Chaudhary have confirmed that they meet the criteria of ‘independence’ under Section 149 of the Companies Act, 2013 and Regulation 16 of Listing Regulations. Further, they have also confirmed that they have not been debarred from holding the office of Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority.

The disclosures as required under Regulation 30 of the Listing Regulations read with SEBI Circular on Continuous Disclosure Requirements (SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015), concerning the above appointment & reappointment is enclosed as **Annexure I** to this letter.

We request you to take this on record and to treat the same as compliance with the applicable provisions of the Listing Regulations.

Yours faithfully,

For **Tata Consumer Products Limited**

Neelabja Chakrabarty
Company Secretary

Encl: as above

TATA CONSUMER PRODUCTS LIMITED

11/13 Botawala Building 1st Floor Office No 2-6 Horniman Circle Fort Mumbai 400 001 India

Tel: 91-22-6121-8400 | Fax: 91-22-61218499

Registered Office: 1, Bishop Lefroy Road, Kolkata – 700 020

Corporate Identity Number (CIN): L15491WB1962PLC031425

Email: investor.relations@tataconsumer.com

Website: www.tataconsumer.com



Annexure I

Disclosures in terms of Regulation 30 of the Listing Regulations read with SEBI Circular on Continuous Disclosure Requirements concerning the appointment of Mr. David Crean and Mr. Siraj Chaudhary

| Sr No | Particulars | Details | |
|-------|---|---|--|
| | | Mr. David Crean | Mr. Siraj Chaudhary |
| 1) | Reason for change | Appointment of Mr. David Crean as an Additional Director, to hold office as Non-Executive, Independent Director. | Re-appointment of Mr. Siraj Chaudhary as Non-Executive, Independent Director. |
| 2) | Date of Appointment & term of appointment | Appointment as Non-Executive, Independent Director for the first term of 5 (five) years effective May 4, 2022, upto May 3, 2027, subject to the approval of the members. | Re-appointment as Non-Executive, Independent Director for a second term of 5 (five) years effective July 3, 2022, until July 2, 2027, subject to the approval of the members. |
| 3) | Brief profile | Mr. David Crean was the Vice President of Corporate R&D & Chief Science Officer at Mars Incorporated, Virginia, USA. He held global roles across all Mars business segments contributing to science strategy, delivery, research practices, policies, innovation, and quality and food safety standards. He has held a variety of senior leadership positions at Mars, including that of Chief Science Officer from 2018 onwards. His earlier roles also included European Food R&D Director at MasterFoods (Mars Food) Europe in the Netherlands, where he was jointly responsible for turning around Mars' European food business into a highly profitable enterprise. He also held the role of R&D Director at Mars Poland. He was a key player in commissioning three new factories in Poland, launching 70+ Mars products, developing local supply chains, and establishing a local Polish team. He has over three decades of experience in technology and Research & Development. | Mr. Siraj Chaudhry is an industry expert, thought leader, innovator, and a leading voice in the agriculture and food industry. He collaborated with the social sector and the government on numerous nation-building projects. Mr. Chaudhry has 30+ years of experience in building, turning around, acquiring, and divesting businesses. He is currently the Managing Director & CEO of National Commodities Management Services Limited (NCML). He was the Chairman of Cargill India and is credited with pioneering edible oil fortification as a practice (a Fortune Magazine Change the World activity). He co-chaired the National Committee for Agriculture and chaired the Food Processing Committee at FICCI. He is a member of CDC Group's Food & Agriculture Advisory Council. He was the President of the Food Industry Skill Council under the National Skill Development Corporation (NSDC). He was on the Agriculture and Food Committee of the USA-India Business |

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| | | <p>He was a member of the board of the Partnership for Aflatoxin Control in Africa and a panelist at events organized by the UN and WHO on World Food Security and Food Safety.</p> | <p>Council (USIBC) in India and the Agriculture and Food Committee at the American Chambers of Commerce. He was accorded the Pride of Uttar Pradesh honour from the Lucknow Management Association and Pioneer for Edible Oil Fortification by FSSAI.</p> |
| 4) | Disclosure of relationships between directors | <p>Mr. David Crean is not related to any of the Directors of the Company.</p> | <p>Mr. Siraj Chaudhary is not related to any of the Directors of the Company.</p> |

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