



May 4, 2022

**National Stock Exchange of India Limited**

Exchange Plaza, 5th floor  
Plot No. C/1, G Block  
Bandra Kurla Complex  
Bandra (E)  
Mumbai 400 051

**Scrip Code – TATACONSUM**

**BSE Limited**

Corporate Relationship Dept.  
1<sup>st</sup> Floor, New Trading Wing  
Rotunda Building, PJ Towers  
Dalal Street  
Mumbai 400 001

**Scrip Code - 500800**

**The Calcutta Stock Exchange Limited**

7 Lyons Range  
Kolkata 700 001

**Scrip Code – 10000027  
(Demat) 27 (Physical)**

**Sub: Change in Key Managerial Personnel (Chief Financial Officer) of the Company**

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, (“Listing Regulations”), we wish to inform you that Mr. John Jacob, Senior Vice President and Chief Financial Officer, India, will be retiring from the services of the Company with effect from May 31, 2022, on attaining the age of superannuation. Accordingly, Mr. John Jacob will cease to be Chief Financial Officer of the Company with effect from close of business hours on May 31, 2022.

Consequent to the above retirement and based on the recommendation of the Nomination and Remuneration Committee (“NRC”) and approval of the Audit Committee, the Board of Directors of the Company at its meeting held today, that is on May 4, 2022, has appointed Mr. Sivakumar Sivasankaran, as Chief Financial Officer, India and as Key Managerial Personnel of the Company effective June 1, 2022. Mr. Sivakumar Sivasankaran is currently working as Senior Vice President - India Business Finance and would take over from Mr. John Jacob, effective June 1, 2022, and be designated as Senior Vice President and Chief Financial Officer, India.

The disclosures as required under Regulation 30 of the Listing Regulations read with SEBI Circular on Continuous Disclosure Requirements (SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015), concerning the above appointment of CFO is enclosed as **Annexure I** to this letter.

We request you to take this on record and to treat the same as compliance with the applicable provisions of the Listing Regulations.

Yours faithfully,

For **Tata Consumer Products Limited**

**Neelabja Chakrabarty**  
**Company Secretary**

*Encl: as above*

**TATA CONSUMER PRODUCTS LIMITED**

11/13 Botawala Building 1<sup>st</sup> Floor Office No 2-6 Horniman Circle Fort Mumbai 400 001 India

Tel: 91-22-6121-8400 | Fax: 91-22-61218499

Registered Office: 1, Bishop Lefroy Road, Kolkata – 700 020

Corporate Identity Number (CIN): L15491WB1962PLC031425

Email: investor.relations@tataconsumer.com

Website: www.tataconsumer.com



## Annexure I

Disclosures in terms of Regulation 30 of the Listing Regulations read with SEBI Circular on Continuous Disclosure Requirements concerning the appointment of Mr. Sivakumar Sivasankaran, as Chief Financial Officer, India

Sr No	Particulars	Details
1)	Reason for change	Appointment of Mr. Sivakumar Sivasankaran, as Chief Financial Officer effective June 1, 2022, upon the retirement of Mr. John Jacob, current Chief Financial Officer on May 31, 2022
2)	Date of Appointment & term of appointment	Date of Appointment - June 1, 2022. Terms of appointment as recommended by the NRC and approved by the Board of Directors, from time to time.
3)	Brief profile	<p>Mr. Sivasankaran Sivakumar has been associated with the Company for more than 20 years. A Chartered Accountant by qualification, Sivakumar has done various finance roles at the Company. He has a post qualification experience of 25+ years. In his current role, he leads Business Finance for the India Branded Business comprising Food, Beverage, and the recent acquisitions, Tata Consumer Soufull &amp; Tata SmartFoodz.</p> <p>Some of his key accomplishments during his tenure with the Company include:</p> <ul style="list-style-type: none"><li>Operationalized the business model at NourishCo Beverages Ltd as CFO and member of the leadership team in its initial stages as a JV with PepsiCo.</li><li>Led and executed the GST implementation and compliance at Tata Consumer Products in a very quick time. Seamlessly collaborated with internal and external stakeholders to deliver on this critical mandate.</li><li>Played a key role in the integration of the CPB business from Tata Chemicals, Soufull &amp; Smartfoodz into TCPL. Took ownership and delivered on synergy identification and realization</li><li>In conjunction with the Group CFO and current India CFO, he was instrumental in creating a Strategic Roadmap for the Finance function globally.</li></ul>

## TATA CONSUMER PRODUCTS LIMITED

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