TATA CONSUMER PRODUCTS LIMITED

ENVIRONMENT POLICY

October 03, 2023

Tata Consumer Products Limited (TCPL) is committed to growing its business in a responsible and sustainable manner, which includes respecting the environment and strengthening our sustainability efforts. TCPL is driven by a vision to build better lives and support thriving communities. In our goal towards building a sustainable future, our sustainability strategy is centered around 'Better Living', which encompasses the four pillars of For Better Sourcing, For a Better Planet, For Better Communities and For Better Nutrition. '

Our strategic pillar 'For a Better Planet' defines the following priority areas.

- Reducing emissions aiming towards Net Zero To build climate change resilient business operations, increase the use of renewable energy, promote greater operational efficiencies and achieve cost savings.
- Water conservation Efficient use of water in our products and our operations along with conservation efforts within and outside our boundaries.
- Sustainable Packaging Sustainable, optimised packaging and waste management.
- Preserving Nature & Biodiversity Managing ecological impact, afforestation, nature-based solutions, and carbon offset.
- Sustainable Sourcing Encouraging and promoting the adoption of sound environmental practices by our suppliers.

Scope: This policy covers TCPL operations which includes offices and factories. While joint venture operations are not covered, we will strive towards encouraging suitable arrangements which will be put in place by the relevant management teams.

Organisation: Overall accountability for policy and program rests with the MD & CEO. A board level CSR & Sustainability Committee oversees our policies and operational controls. The Committee meets regularly to set goals, review implementation timelines, progress and results. The Heads of our various Business and Functions are accountable for locations within their respective areas of supervision.

TCPL Shall:

- Comply with all applicable environmental regulations.
- Identify environmental risks as a part of the company-wide risk identification and mitigation processes.
- Continuously work towards improvement of our environmental management systems and processes as well as to improve environmental performance in our operations.
- Proactively encourage our partners towards deforestation free operations.
- Proactively deal with climate change issues by the efficient use of natural resources & energy; reducing and preventing pollution; waste management and recycling measures and product stewardship.
- Build consciousness in our workforce, customers, and vendors on environmental issues and engage with all stakeholders.

We aim to achieve this by being proactive in adopting environmentally friendly technologies, business practices and innovation, while pursuing our long-term growth aspirations and the creation of stakeholder value.

For and on behalf of Tata Consumer Products Limited

Sunil O Souza

Managing Director & CEO