



January 30, 2025

National Stock Exchange of India Limited

Exchange Plaza, C-1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai 400 051
Scrip Code – **TATACONSUM**

BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400001
Scrip Code - **500800**

The Calcutta Stock Exchange Limited

7 Lyons Range
Kolkata 700 001
Scrip Code – **10000027**
(Demat) 27 (Physical)

Subject: Re-appointment of Managing Director & CEO for a further period of 5 years

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, at their meeting held today i.e. Thursday, January 30, 2025, have approved the re-appointment of Mr. Sunil D'Souza as the Managing Director & CEO of the Company for a further period of 5 years effective from April 4, 2025 to April 3, 2030, subject to the approval of the shareholders.

The disclosures required under Regulation 30 of the Listing Regulations, read with SEBI Circular No. SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, concerning the above re-appointment, is enclosed as Annexure I to this letter.

The above information is also being made available on the Company's website at www.tataconsumer.com

We request you to take this on record and treat the same as compliance with the applicable provisions of the Listing Regulations.

Thanking you,

Yours Truly,
For Tata Consumer Products Limited

Delnaz Dara Harda
Company Secretary & Compliance Officer
ACS73704

Encl.: as above

TATA CONSUMER PRODUCTS LIMITED

11/13 Botawala Building 1st Floor Office No 2-6 Horniman Circle Fort Mumbai 400 001 India
Tel: 91-22-6121-8400 | Fax: 91-22-61218499
Registered Office: 1, Bishop Lefroy Road, Kolkata – 700 020
Corporate Identity Number (CIN): L15491WB1962PLC031425
Email: investor.relations@tataconsumer.com
Website: www.tataconsumer.com



Annexure I

Disclosures in terms of Regulation 30 of the Listing Regulations read with SEBI Circular on Continuous Disclosure Requirements concerning the re-appointment of Mr. Sunil D’Souza

Sr. No.	Particulars	Details
1	Name	Mr. Sunil D’Souza
2	Director Identification Number (DIN)	07194259
3	Reason for change	Re-appointment of Mr. Sunil D’Souza as (Managing Director & CEO)
4	Date of reappointment and term of re-appointment	Re-appointment as Managing Director & CEO for a further period of 5 (five) years effective April 4, 2025, till April 3, 2030, subject to the approval of the shareholders.
5	Brief profile	<p>Mr. Sunil D’Souza has been serving as the Managing Director & Chief Executive Officer of Tata Consumer Products since April 2020. Prior to this, he held the position of Managing Director at Whirlpool India Ltd. for over four years and had a significant contribution in transforming the Whirlpool business in India. He has also worked with PepsiCo for almost 15 years, where he held various leadership positions, managing the commercial aspects of the company's food and beverage portfolio, and steering the business in a large cluster of Asian countries. Mr. D’Souza started his career with Hindustan Unilever in 1993 and has 31 years of extensive experience in the consumer products sector with a strong emphasis on strategy, growth, and execution.</p> <p>In addition to his current role as Managing Director & Chief Executive Officer of the Company, he is also a Director on the Board of Tata Starbucks Limited, Capital Foods Private Limited, Organic India Private Limited and several of Tata Consumer Products' overseas subsidiaries.</p> <p>Mr. D’Souza holds a degree in engineering from the University of Madras and is an alumnus of the Indian Institute of Management, Calcutta (IIM-C).</p>
6	Disclosure of relationships between directors	Mr. Sunil D’Souza is not related to any of the Directors of the Company.
7	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018- 19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018, regarding the director not being debarred from holding the office by virtue of any SEBI order or any other such authority	Mr. Sunil D’Souza is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

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