

Biodiversity Conservation Policy

1. Introduction

Tata Consumer Products Group (“TCP”) is committed to favourably consider and adopt sustainable business practices that support biodiversity conservation and maintenance of ecological balance. As a responsible corporate group, we recognize the importance of sustaining biodiversity for the environment, society, and long-term business sustainability.

2. Policy Objectives

- To work to protect and conserve and support biodiversity across our operations.
- To embody biodiversity considerations within our business decision-making processes.
- To promote sustainable sourcing and responsible land use.
- To engage stakeholders in biodiversity conservation efforts.
- To comply with national and international biodiversity regulations as applicable to TCP’s business operations.

3. Scope

This policy applies to all TCP operations. It covers, *inter alia*, land use and water management.

4. Commitment to Biodiversity Conservation

To promote conservation efforts and to include such considerations in decision making processes, TCP commits to implementing the following practices:

- **Impact Assessment:** Identify and map biodiversity-sensitive areas within our operational footprint and progressively better our understanding on the impact of TCP’s business operations in such areas.
- **Sustainable Natural Resource Management:** Promote efficient, responsible use of natural resources to minimise biodiversity loss, in line with national laws and international standards as applicable to TCP’s business operations.
- **Environment Protection:** Actively consider implementation of climate-smart agriculture and sourcing practices in relation to TCP’s business to help do our part to: reduce emissions, protect water resources and endeavour avoiding conversion of High Carbon Stock areas.
- **Forest & Habitat Management:** Protect and support biodiversity by avoiding operations in critical or protected environmental habitats, applying a mitigation hierarchy (avoid, minimise, restore, offset) in the use of natural resources in the conduct of TCP’s business operations, and promoting sustainable forest management.

- **Afforestation & Ecosystem Restoration:** Undertake and/or promote or support afforestation, agroforestry, and ecosystem restoration projects to enhance carbon sequestration, restore degraded ecosystems, and support landscape-level conservation.
- **Stakeholder Engagement & Collaboration:** Engage and partner with government agencies, NGOs, Indigenous Peoples, local communities, smallholders, and industry bodies towards co-development and implementation of biodiversity conservation initiatives.
- **Capacity Building & Awareness:** Educate relevant internal and external stakeholders on biodiversity conservation, sustainable agricultural practices, land-use principles and environmental stewardship.

5. Monitoring & Reporting

TCP commits to implementing such practices and personnel to assess, conserve and monitor activities on biodiversity conservation in adherence to applicable national and global biodiversity standards and benchmarks. We will publicly report our biodiversity performance and initiatives annually as part of our Sustainability disclosures.

6. Governance and Review of the Policy

Ultimate stewardship of this policy vests with the MD & CEO of TCP, along with Heads of Functions leading the policy supervision, implementation, and review within their respective areas. We will review this policy as necessary, ensuring competence, and staying in-sync with sustainability standards.

For and on behalf of Tata Consumer Products Group



Sunil D'Souza

Managing Director & CEO

09th September, 2025